

## Fall 2023 PFAS Elimination Initiative

May 31<sup>st</sup>

Dear Valued Customers,

We are excited to share with you the latest development in our sustainability journey. As a company, we have always been committed to providing high-performance apparel products that are safe for both our customers and the environment.

We want to assure you that we have always taken a proactive approach to eliminate perfluoroalkyl and polyfluoroalkyl substances (PFAS) from our products. We understand the potential risks these chemicals pose to our environment and health, and we have set up stringent PFAS requirements across our entire product line to ensure that our products are free from these toxic substances.

Our PFAS Prohibition Policy applies for all materials with WR, DWR products and soil resistance performance. All related fabrics were subject to thorough compliant standard testing as per EN 14582:2016 to ensure that quality meet these requirements, and the results have been encouraging. We are confident that our products do not contain PFAS, and we are continuously working to maintain these high standards.

In Spring 2018, we launched our first new styles 100% PFC-free WR and DWR products by eliminating the environmentally harmful perfluorinated carbons from their water repellent apparel products. By Spring 2020, 100% of Stormtech materials with waterproof and water-repellent chemistries were PFC-Free. We are proud to continue this legacy by setting the PFAS-free requirement across all our products.

We are also excited to introduce new materials for our Fall 2023 line that not only meet our PFAS requirements but also adhere to our commitment to sustainability.

For the last two years we been working to transition all our current styles production to non-PFAS solutions. Furthermore, by the end of 2023, Stormtech aims to manufacture entire collection PFAS-free. These materials are safe, environmentally friendly, and provide the high-performance standards that our customers have come to expect from Stormtech.

We will continue to take measures to ensure that PFAS are not intentionally added to our products at any stage of production.

As part of this commitment, we have implemented PFAS Prohibition Policy that requires all our suppliers to comply with the following requirements:

1. **Non-PFAS Chemicals:** Suppliers must not use any per- and polyfluoroalkyl substances (PFAS) or PFAS-related substances in the manufacture of any products or components supplied to our company.
2. **Test Results:** Suppliers must provide test results for all materials and products supplied to our company, demonstrating that they meet our non-PFAS requirements.

We believe that by working closely with our suppliers, we can continue to improve the sustainability of our products and reduce the impact of harmful chemicals on the environment. Thank you for your continued support in our sustainability journey.

If you have any questions or concerns, please do not hesitate to reach out to us.

Sincerely,  
Stormtech Compliance Department